



Application for Employment

PERSONAL DETAILS

Full name: _____

Address: _____

Telephone number: _____

Email: _____

Can you comfortably lift 50 lbs on a regular basis? YES NO

Are you authorized to work in the US? YES NO

What position are you applying for? _____

Desired Hourly Rate: \$ _____

EDUCATION

Are you currently a student? YES NO I BEGIN ON _____

HIGH SCHOOL/PRIMARY EDUCATION

School name: _____

Subjects studied: _____

Did you graduate: GRADUATED GED COMPLETED _____ GRADE

Last year attended: _____

COLLEGE EDUCATION

Institution name: _____

Course of Study: _____

Did you graduate: GRADUATED COMPLETED _____ YEARS

Last year attended: _____



OTHER SKILLS/COURSES (please complete if applicable)

What other courses have you undertaken (e.g., sommelier, TABC Certification, first aid, ServSafe, etc.)? Please provide details.

Do you have any cooking experience? YES NO
If yes, please give details:

Do you have any waiting experience? YES NO
If yes, please give details:

Do you have any wine service experience? YES NO
If yes, please give details:

Do you have any computer skills? YES NO
If yes, please give details:

Do you have any experience with cash register or money handling? YES NO
If yes, please give details:

Do you have any language skills other than English? YES NO
If yes, please give details:



AVAILABILITY

Please indicate the hours you are available to work. These times should be from when you are ready to commence a shift at the winery. Our working day may be made up of many shifts including early mornings, days, afternoons and nights. The minimum allowable employment period is 2 hours per shift. All Nice Winery employees must be available to work weekends. Please note that if you do not enter time available on Saturday or Sunday, your application will not be considered.

Table with 3 columns: Day, Earliest Available Time, Latest Available Time. Rows include Monday through Sunday.

Maximum hours available to work per week: _____

Date you are available to begin work: _____

Do you have consistent and reliable transportation? [] YES [] NO

If no, please explain:

PREVIOUS EMPLOYMENT

Please provide previous employment details (complete with your current or most recent employer first):

(1)

Name of employer: _____

Name of supervisor: _____

Address of employer: _____

Position held: _____

Dates of employment (begin/end): _____

Summary of main duties:

Two horizontal lines for writing summary of main duties.

Reason for leaving: _____



(2)

Name of employer: _____

Name of supervisor: _____

Address of employer: _____

Position held: _____

Dates of employment (begin/end): _____

Summary of main duties:

Reason for leaving:

(3)

Name of employer: _____

Name of supervisor: _____

Address of employer: _____

Position held: _____

Dates of employment (begin/end): _____

Summary of main duties:

Reason for leaving:

List any hobbies, sporting activities, interests or special skills that you have:



EMPLOYMENT QUESTIONS

1. What is the best quality that you possess that would contribute to the success of Nice Winery?

2. Why are you interested in working at Nice Winery? How did you learn about the position?

3. A customer states that she received a bad bottle of wine in her previous purchase. How would you handle the situation?

4. Please rank the following from most important (#1) to least important (#4).

_____ Great Wines/Great Food that Exceed Customer Expectations

_____ Personable Customer Service

_____ Beautiful and Comfortable Environment

_____ Neat and Clean Packaging

Explain why you ranked your #1 quality the highest.

5. In what circumstance is it acceptable not to come to work when you are scheduled?



REFERENCES

Please provide details of at least 2 work-related references who can be contacted. If you do not have any work history, a character reference should be given.

Name of reference: _____

Position: _____

Company: _____

Phone number: _____

Type of Reference: Personal Work

Name of reference: _____

Position: _____

Company: _____

Phone number: _____

Type of Reference: Personal Work

PREVIOUS INJURIES

Working in hospitality by its nature, can be physically demanding and requires a certain degree of physical ability. We require that you inform us of any pre-existing injury that may be affected by this work, in the space provided below. A failure to notify Nice Winery of any injury could result in ineligibility for future related compensation claims.

AFFIRMATION & BACKGROUND CHECK AUTHORIZATION

Due to the large amount of applications we receive, unfortunately not all applicants can be interviewed. Applicants will be selected for an interview based on the information provided in this application.

By submitting this application, I hereby acknowledge and give permission to Nice Winery to conduct a background check on me as part of its hiring process. I understand that this information will be used to evaluate my eligibility for employment.

The information included in this form is true and correct. I authorize Nice Winery to use the information I provided to reference-check my past history.

Applicant's signature: _____ Date: _____

Printed Name: _____